

Trip Report, Chicago
Emerging Leaders' Conference
3-10 August 2001
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I am honored that the Mississippi Valley Division made the investment in me to attend the Emerging Leaders' Conference and activities and joint sessions with our Corps' Senior Leaders.

I plan to use the knowledge and insight that I gained to serve the Corps in capacities that never would have occurred to me in the past. I would like to share some of the knowledge that I gained from General Flowers, Linda Garvin, Dr. Nap DuFault and others in this trip report and at every available opportunity.

Synergy-It is so important to realize that the effect of a group of people working together is greater than the sum of individual actions. *None of us is as smart as all of us.*

Level 5 Leaders-Level 5 leaders look out the window to assign credit-even undue credit. They look in the mirror to assign blame, never citing external factors.

Situational Leadership-Successful leaders are those who can adapt their behavior to meet the demands of their own unique situation.

Blame-Passing-Causes loss of trust; risk-aversion; lost creativity; lost productivity.

Problem Solving-Each (and every) time we solve a problem for someone, we weaken that person each (and every) time.

Leading-If you lead through fear-you will have little respect. If you lead through respect you'll have little to fear.

Utilizing-Know and use every group member's capabilities to the fullest and provide everyone with developmental opportunities.

Commitment-Know your job; Be situationally aware; Be healthy; Treat every individual with dignity and respect.

KEEP YOUR COMMITMENTS!

